



Government of Odisha  
Home Department

No. 3380 /HRPC,  
HOME-CHR-MISC-0022-2018

Dated: 24.01.2018

From

**Dr. Santosh Bala, IPS**  
Special Secretary to Government

To

**The Secretaries to Govt., all Departments./**  
**All Heads of Departments/**  
**All Collectors/**  
**All Superintendents of Police.**

Sub: - 'Human Rights Pledge' to be taken on Human Rights Day on 10<sup>th</sup> December every year.

Sir,

In inviting a reference to the subject cited above, I am directed to say that the Secretary General, NHRC, New Delhi has intimated that the National Human Rights Commission celebrates the 'Human Rights Day' on 10<sup>th</sup> December every year by holding a special function in New Delhi and the Commission has adopted a Human Rights Pledge to be taken on Human Rights Day on 10<sup>th</sup> December every year. The National Human Rights Commission is of the view that administering the oath by the State Human Rights Commissions alone will have a limited impact. Human Rights Pledge is to be given its due significance particularly in the context of the observance of human rights by all concerned agencies which impact upon the daily life of citizens. He has communicated the following suggestions of NHRC to consider for necessary action.

- (a) To administer Human Rights Pledge to all the personnel of law enforcing agencies including State Police, Prison Staff, etc. This Pledge may be administered to all their rank and file at the stage of passing out from their training institutions as well as on 10<sup>th</sup> December (Human Rights Day) each year in their respective offices.
- (b) To consider introducing Human Rights Pledge to all Government Servants and Offices on the pattern of other such pledges like Sadbhavana Pledge (20<sup>th</sup> August), Martyr Day Pledge (30<sup>th</sup> January) and Anti-Terrorism Day (21<sup>st</sup> May).
- (c) State Education Boards to incorporate the Human Rights Pledge in a prominent section (front and back cover) of the text books of class 10 and 12.
- (d) To incorporate in the Annual Confidential Report/ Annual Performance Appraisal Report (ACR/APAR) of all Group A & B Government employees regarding

description, approach and action taken on issues of Human Rights violations, if any, noticed / brought to the notice / handled by the Officer in the course of his duties.

A copy of the letter dated 20.12.2017 of the Secretary General, NHRC, New Delhi with the above suggestions is sent herewith for necessary action.

Yours faithfully



Special Secretary to Government

Memo No. 3381 /HRPC

Dated: 24.01.2018

Copy forwarded to the Secretary General, National Human Rights Commission, Manav Adhikar Bhawan, C-Block, GPO Complex, INA, New Delhi-110023 for information with reference to his letter dated 20.12.2017.



Special Secretary to Government

अम्बुज शर्मा, मा.प्र.से.  
महासचिव

Ambuj Sharma, IAS  
Secretary General



By Speed Post  
राष्ट्रीय मानव अधिकार आयोग  
मानव अधिकार भवन, सी-ब्लॉक,  
जीपीओ कम्प्लेक्स आईएनए, नई दिल्ली-110 023 भारत  
National Human Rights Commission  
Manav Adhikar Bhawan, C-Block,  
GPO Complex, INA, New Delhi-110023 India

F.No.7(4)/2012-Coord

December, 2017

Dear

Aditya,

The International Human Rights Day is observed all over the world every year on 10<sup>th</sup> December to commemorate the adoption of the Universal Declaration of Human Rights by the United Nations General Assembly by organizing special functions.

2. The National Human Rights Commission celebrates the Human Rights Day, on 10<sup>th</sup> December every year, by holding a special function in New Delhi.
3. The Commission has adopted a Human Rights Pledge to be taken on Human Rights Day on 10<sup>th</sup> December every year (Copy enclosed).
4. The National Human Rights Commission is of the view that administering the oath by the State Human Rights Commissions alone will have a limited impact. Human Rights Pledge is to be given its due significance particularly in the context of the observance of human rights by all concerned agencies which impact upon the daily life of citizens and, accordingly, gives following suggestions for your consideration:

(a) Human Rights Pledge may be administered to all the personnel of law enforcing agencies including State Police, Prison Staff, etc., which frequently come in conflict with the citizens on human rights issues during their normal course of operations/activities. This Pledge may be administered to all their rank and file at the stage of passing out from their training institutions, as well as on 10<sup>th</sup> December (Human Rights Day) each year in their respective offices.

(b) Taking into account the importance of human rights in the life of a citizen, it is imperative to introduce the Human Rights Pledge not only to law enforcing agencies as envisaged in (a) above, but also to consider introducing it to all Government Servants and officers on the pattern of other such pledges like Sadbhavana Pledge (20<sup>th</sup> August), Martyr Day Pledge (30<sup>th</sup> January) and Anti-terrorism Day (21<sup>st</sup> May).

(c) Human Rights as an issue needs to be appropriately put in the school and college curriculum so as to bring into focus its objectives and significance in the formative young years of the citizen. For this purpose, State Education Boards may also be directed to incorporate the Human Rights Pledge in a prominent section (front and back cover) of the text books of class 10 and 12.

(d) A column may also be incorporated in the Annual Confidential Report/ Annual Performance Appraisal Report (ACR/APAR) of all Group A & B state Government employees regarding description, approach and action taken on issues of Human Rights violations, if any, noticed/brought to the notice/handled by the officer in the course of his duties. This will go a long way in proper central positioning of Human Rights in the work sphere of officers. There is already a column in ACR/APAR forms dealing with SC/ST etc. and Human Rights actually are concerned with all the marginalized/disadvantaged sections of population (not just SC/ST) like women, children, bonded labour, LGBTI, minorities, undertrials and prisoners, etc.

5. Taking into account the importance of Human Rights in the daily life of a citizen and the stress on "minimum government-maximum governance", I request you to kindly consider the above four suggestions, in Para 4 above, and issue necessary government orders at the highest level. We are addressing all State Governments in this regard and shall be grateful if you kindly send us a copy of the government orders issued by your State early to enable us to share with other States.

With regards,

A. C. S. Home

Yours sincerely,  
  
(Ambuj Sharma)

Shri Aditya Prasad Padhi, IAS  
Chief Secretary  
Government of Odisha  
Odisha Secretariat  
Bhubaneswar-751001 Odisha

Chief Secretary

## OATH ON HUMAN RIGHTS

I \_\_\_\_\_ do solemnly swear that, I will follow, preserve, protect and defend "human rights", meaning the rights relating to life, liberty, equality and dignity of the individual guaranteed by the Constitution or embodied in the Universal Declaration of Human Rights adopted by the United Nations General Assembly on 10<sup>th</sup> December 1948, the International Covenant on Civil and Political Rights and the International Covenant on Economic, Social and Cultural Rights adopted by the General Assembly of the United Nations on the 16<sup>th</sup> December, 1966 and such other Covenants or Conventions adopted by the General Assembly of the United Nations as the Central Government may, by notification, specify as enforceable by courts in India from time to time.

That, in the course of performance of my duties, I shall spread awareness of human rights.

That, I shall act against, and/or report, to the concerned authorities, any violation of human rights or abetment thereof or negligence in the prevention of such violation, by a public servant, that comes to my notice.

अम्बुज शर्मा, भा.प्र.से.  
महासचिव  
Ambuj Sharma, IAS  
Secretary General



राष्ट्रीय मानव अधिकार आयोग  
मानव अधिकार भवन, सी-ब्लॉक,  
जीपीओ कम्प्लेक्स आईएनए, नई दिल्ली-110 023 भारत  
National Human Rights Commission  
Manav Adhikar Bhawan, C-Block,  
GPO Complex, INA, New Delhi-110023 India  
January 30, 2017

Dear Chief Secretary,

Greetings from NHRC, India.

2. As you are aware, the NHRC, India has been making efforts for spreading human rights awareness using a host of means such as, training and sensitization of government authorities and members of civil society, seminars/conferences, dissemination of information through its website, newsletters, publications and press releases etc.
3. To further increase the reach of the Commission and enhance human rights awareness, the Commission, in collaboration with India's National Informatics Centre (NIC) recently launched an '**Online Human Rights Pledge**' which is available at the following link - <https://pledge.mygov.in/nhrc/> for all concerned citizens and civil society and government organizations to take.
4. Interested individuals/organizations can take the '**Online Pledge**' using the following steps:-
  - a) Pledge taker (individual or organization) can take pledge online by entering her/his details such as name, gender, aadhar no., date of birth, pin code, state, district, email, mobile no. etc., in the Entry Form.
  - (b) In the next step, after selection of language, pledge is read by the pledge taker.
  - (c) Pledge takers click on the '**Pledge**' button to take pledge and enter a One Time Password (OTP) received on their mobile.
  - (d) After the above three steps, a **certificate of pledge** is generated. This certificate can be printed, downloaded and is also sent to email ID of the pledge-taker.
4. NHRC is taking up the issue of Online Pledge by all Government and non-Government Officers throughout the country over the next several


months leading upto the Silver Jubilee event on its Foundation Day (12<sup>th</sup> October, 2018), by which time it is hoped that several million pledges would have been recorded. The Online Pledge system is also counted on the automatic counter for this purpose.

Accordingly, I request you to issue instructions and encourage your Officers and Staff in all departments and officers under your administration to take the said **Online Human Rights Pledge**, so that they may make human rights the cornerstone in the discharge of all their official duties.

A copy of the instructions issued by you in this regard may kindly be sent to us early.

With kind regards,

Yours sincerely,

  
30/12/18  
(Ambuj Sharma)  
Secretary General

CS

C.M.A., OSPH,



Odisha Secretariat,  
Sachivalaya Marg,  
Bhubaneswar-751001  
FAX No. 0674-  
2392115  
E-mail-  
homesec.od@nic.in



ଓଡ଼ିଶା ସରକାର  
ସ୍ୱରାଷ୍ଟ୍ର ବିଭାଗ

BY FAX/E-mail/ SPEED POST

ଓଡ଼ିଶା ସଚିବାଳୟ  
ସଚିବାଳୟ ମାର୍ଗ, ଭୁବନେଶ୍ୱର-୭୫୧୦୦୧

Government of Odisha  
Home Department

No. 7211 /HRPC,  
HOME-CHR-MISC-0022-2018  
From

Dated: 19.02.2018

Dr. Santosh Bala, IPS  
Special Secretary to Government

To

The Secretaries to Govt., all Departments./  
All Heads of Departments/  
Commissioner of Police, Bhubaneswar-Cuttack, Bhubaneswar./  
All Collectors/  
All Superintendents, of Police./  
All Deputy Commissioners of Police.

Sub: - To take 'Online Human Rights Pledge'.

Sir,

I am directed to invite a reference to this Department letter No. 3380/HRPC, Dated 24.01.2018 (Copy enclosed) on the above subject and to say that the Secretary General, NHRC, New Delhi has intimated that the National Human Rights Commission is taking up the issue of Online Pledge by all Government and non-Government Officers throughout the country over the next several months leading up to the Silver Jubilee event on its Foundation Day (12th October, 2018), by which time it is hoped that several million pledges would have been recorded. The Online Pledge system is also counted on the automatic counter for this purpose. He has requested to issue instructions and encourage the Officers and Staff in all Departments to take 'Online Human Rights Pledge' so that they may make human rights the cornerstone in the discharge of all their official duties.

A copy of the letter dated 30.01.2018 of the Secretary General, NHRC, New Delhi is sent herewith for information and necessary action.

Yours faithfully

Special Secretary to Government

Memo No. 7212 /HRPC

Dated: 19.02.2018

Copy forwarded to the Secretary General, National Human Rights Commission, Manav Adhikar Bhawan, C-Block, GPO Complex, INA, New Delhi-110023 for information with reference to his letter dated 30.01.2018

Special Secretary to Government

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20/2/18

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