

**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**



**THE ODISHA STATE POLICE HOUSING &  
WELFARE CORPORATION LTD.  
[A SILVER RATED PSU]**

**AND**



**HOME DEPARTMENT  
GOVERNMENT OF ODISHA**

**FOR THE YEAR  
(2018-19)**

**PART - III**

**MOU Performance Evaluation criteria and Targets 2017-18**

**1. STATIC PARAMETERS (45%)**

**Targets - 2017-18**

		Unit	Weight	Excellent	Very Good	Good	Fair	Poor	2017-18 Provisional	2019-20 Planned
<b>1 FINANCIAL PERFORMANCE INDICATORS</b>										
i.	Turn Over	Rs. In Crores	15	380	365	360	355	350	362	380
ii.	Net Profit (After Tax)	Rs. In Crores	8	16.16	15.5	15.30	15.10	14.90	15.39	16.2
iii.	Administrative expenses to turnover	%	7	6.08	6.16	6.25	6.43	6.62	6.21	6.07
iv.	Contribution to State Govt. Exchequer	Rs. In Crores	8	14	13	12	11	10	14.12	15
v.	Turnover per employee	Rs. In Crores	7	1.35	1.33	1.31	1.30	1.28	1.32	1.39
<b>2 DYNAMIC PARAMETERS (35%)</b>										
i.	Execution of projects on F2 Contract/ e-tender	%	5	85	80	75	70	65	90	92
ii.	Completion of Project	No. of Projects	7.5	560	500	450	390	335	685	650
iii.	Completion of Projects within scheduled time	No. of Projects	7.5	224	200	180	156	135	125	260
		%		40	40	40	40	40	18.25	40
iv.	Projects completed in LWE affected areas	No. of Projects	5	224	200	180	156	135	300	260
		%		40	40	40	40	40	40	40
v.	Project Management System through ERP	%	5	60	55	50	45	40	40	65
vi.	Employee Training and Motivation	Training Man Days	5	600	550	500	450	400	565	600
<b>3 GENERAL MEASURES (20%)</b>										
i.	Authentication of Accounts for 2017-18	Time	7	31.8.18	30.9.18	31.10.18	31.11.18	31.12.18	29.08.18	31.08.19
ii.	Submission of annual report to Admn. Dept. (2017-18)	Time	5	31.12.18	31.01.19	28.02.19	31.3.19	30.4.19	27.02.19	31.12.19
iii.	Fatal Accidents at work sites.	No.	2	Nil	Nil	1	2	3	-	Nil
iv.	Corporate Social Responsibility	Rs. In Lakh	3	40	35	30	25	20	7.74	40
v.	Infrastructure Related Welfare Activities	Rs. In Lakh	3	60	50	40	30	20	33.59	60

**Lalit Das, IPS**  
 Chairman-cum-Managing Director  
 On behalf of  
 Chairman-cum-Managing Director  
 The Odisha State Police Housing &  
 Welfare Corporation Ltd.  
 Bhubaneswar-75

**Asit Kumar Tripathy, IAS**  
 Addl. Chief Secretary to Government  
 Home Department  
 On behalf of Government of Odisha  
 Addl. Chief Secretary to Govt.  
 Home Department

**PART-IV**

**Responsibility of Home Department and the User Organizations**

- I. At least work of value Rs.200 Crores worth annually in respect of user organizations namely Police, Fire Services, Prison, Court and Bhawan Establishments etc will be awarded on nomination basis to the Corporation.
- II. Supervision charges shall be allowed in the estimates of works as per guideline issued by the Works Department of Govt. of Odisha.
- III. The user organizations shall provide litigation-free land to the executing agency and observe the required other formalities for execution of the projects while according A/A by the competent authority as per Rule 13 of the DFPR,1978.
- IV. Adequate fund shall be provided by the user organization to the Corporation in accordance with the working procedure prescribed by the Government Works Department for completion of projects in scheduled time.
- V. The arrear claims in respect of completed projects and funding towards ongoing projects shall have to be decided by the user organization as per the guidelines and instructions issued from Home Department on different occasions for settlement of accounts between inter-se.
- VI. The terms of the MoU shall be mutatis mutandis applicable to the user organizations for execution of projects and other services as approved by Home Department from time to time.
- VII. In case of any ambiguity/doubt or disagreement between the Corporation with the user organizations, the decision of Government in Home Department shall be binding on both the parties.

**PART-V**

**ACTION PLAN FOR IMPLEMENTING AND REVIEW OF THE MOU**

Evaluation and review of performance will be done half-yearly by the Home Department, Government of Odisha. Information for the purpose of evaluation will be given to the Home Department in the proforma as given in Part-III.

**Lalit Das, IPS**  
Chairman-cum-Managing Director  
On behalf of  
The Odisha State Police Housing &  
Welfare Corporation Ltd.



Place: Bhubaneswar  
Dated:

**Asit Kumar Tripathy, IAS**  
Addl. Chief Secretary to Government  
Home Department  
On behalf of  
Government of Odisha  
Addl. Chief Secretary to Govt.  
Home Department