



THE ODISHA STATE POLICE HOUSING & WELFARE CORPORATION LTD.
(A Government of Odisha Undertaking)

ADVERTISEMENT FOR RECRUITMENT OF ASSISTANT MANAGER (HR) IN OPHWC LTD.

The OPHWC, a Silver category and one of the leading State PSU in Construction Sector in the State undertakes various types of Building construction works for different Govt. depts./Autonomous bodies. Inspired by the vision to be organized as a total quality organization, setting standards of excellence in professional endeavors & reckoned as an outstanding construction corporation among the peers. OPHWC delivers quality construction at optimum cost on time to the satisfaction of the users. The Corporation has achieved an annual turnover of more than Rs. 350 Crore crores in the FY 2020 -21.

The Corporation invites application from dynamic & competent professionals for the following post.

1. VACANCY :-

Sl. No	Name of the Post	Scale of Pay	Total post
1	Assistant Manager (HR) (Regular)	Level-9 as per pay-matrix under ORSP Rules 2017 having pay range Rs. 35,400/- to Rs. 1,12,400/- + D.A. and other allowances as applicable in case of regular employees of OPHWC Ltd.	01(JR)
TOTAL			01

Interested eligible candidates are advised to download the application format from OPHWC website: <http://ophwc.nic.in> & submit the same duly filled in & signed along with attested copies of Certificates & Testimonials in support of their eligibility by **Speed Post** in a cover super scribed "APPLICATION FOR THE POST.OF ASSISTANT MANAGER (HR)" so as to reach the **Dy. General Manager (Admin)**, The Odisha State Police housing and welfare Corporation Ltd., Bhoi Nagar, Bhubaneswar-751022 by dt.**30.04.2022** positively. Applications received after the last date due to delay in **postal/courier** or any other reason shall not be entertained and will be rejected.

The OPHWC Management reserves the right to cancel, amend or alter the above advertisement without assigning any reason thereof.

Dy. General Manager (Admin)
THE ODISHA STATE POLICE HOUSING AND
WELFARE CORPORATION LTD. (A SILVER
CATEGORY STATE PSU)
BHOINAGAR
Bhubaneswar-751022

**TERMS AND CONDITIONS OF RECRUITMENT OF ASSISTANT MANAGER (HR) IN
OPHWC LTD**

1. VACANCY

Sl. No	Name of the Post	Scale of Pay	Total post
	Assistant Manager (HR)(Regular)	Level-9 as per pay-matrix under ORSP Rules 2017 having pay range Rs. 35,400/- to Rs. 1,12,400/- + D.A. and other allowances as applicable in case of regular employees of OPHWC Ltd.	01 (UR)

2. Condition of Initial Appointee:-

(a) **Tenure** - Person appointed shall continue as Initial appointee on contractual basis for a period of six years in compliance to G.A. Department Notification No.1147 dated 17.01.2014 read with GA & PG Deptt. Notification No. 28626/Gen dt. 27.10.2021. The period of six years shall be counted from the date of their Appointment/ joining.

(b) **Remuneration** -During the period of (Initial) appointment they shall draw monthly remuneration as per the Notification of G.A & P.G Deptt.No.28626/27.10.2021.

(c) **Annual increase of remuneration** - Subject to satisfactory performance the remuneration shall be enhanced as per G.A. & P.G. Deptt. Notification No. 28626/Gen dt. 27.10.2021.

(d) **Allowance** - The initial appointee shall not be entitled to D.A, HRA, except RCM during the period of initial appointment. Any other allowances as per rules of OPHWC Ltd. will be applicable.

(e) **Leave** - They shall be entitled to leave under the provisions of leave rules of Government at par with regular employees of OPHWC Ltd.

(f) **Conduct & Discipline** - They shall abide by the conduct rules and classification, control and appeal rules as applicable to the employee of the OPHWC Ltd.

3. Conditions of Service on Regular Appointment

a. **Regular Appointment** - On satisfactory completion of six years, Initial Appointee shall be regularly appointed. A separate order of regular appointment shall be issued by the Appointing Authority of OPHWC Ltd.

b. **Pay & other benefits** - On regular appointment, Initial Appointee shall be entitled to draw the scale of pay in Level 09 as per ORSP Rule 2017 having pay range Rs. 35,400/- to 1,12,400/- + D.A. & other allowances as admissible in the said Pay Band to the regular employees of the OPHWC Ltd.

c. **Other conditions of service**- The other condition of service shall be such as applicable to the regular employees of OPHWC Ltd.

4. ELIGIBILITY CRITERIA

SL. NO.	Name of the Post	Basic Eligibility		Age as on 28.02.2022
		Qualification	Experience	
01	Assistant Manager (HR)	Two years full time MBA with specialization in HRD or Graduate Degree/Diploma in Personnel Management /Industrial Relations & Welfare / HRD/HRM/ Personnel Management & Industrial Relations from Recognized and reputed Institute approved by AICTE/UGC	I. 3 years' relevant work experience in the area of HRM in reputed PSU / Govt. Organization / Private Company. II. Preference shall be given having experience in implementing and working in HR Module in ERP.	The candidate should be not below 21 (twenty-one) years of age and above 38 (thirty-eight) years as on 28.02.2022. The upper age limit of 5 years is relaxable for the candidates belonging to SC/ST/SEBC/Women/PWD as per Govt. rules (Proof of age to be attached).

Note:-The qualifications prescribed for the above post must have been obtained from recognized University or Institute approved by AICTE/UGC through regular course. Equivalent Qualification, obtained through Correspondence Courses shall not be considered.

OTHER ELIGIBILITY CONDITION:

(i) The candidate must be a citizen of India.

(ii) The candidate must be in good physical and mental condition, bodily health and free from any physical disorder. A candidate, who after such medical examination is not found to satisfy these requirements shall not be appointed to the post.

(iii) The candidate must be able to speak / read & write Odia fluently and must have passed at least one examination in Odia language equivalent to that of Medium English School Standard conducted by the Board of Secondary Education, Odisha, or the Education Department of Government of Odisha or any other Board or Council of Secondary Education approved by the Government of Odisha in support of passing of Odia language.

(iv) A candidate, who has more than one spouse leaving, will not be eligible for appointment unless the State Government has exempted his/her case from operation of this limitation for any good and sufficient reasons.

(v) Only those candidates, who fulfill the requisite qualification and within the prescribed age limit etc. will be considered eligible.

5. HOW TO APPLY

- I. Application Form at Annexure-I shall be downloaded from our website: <http://www.ophwc.nic.in> to be filled up by the candidate after carefully reading the eligibility criteria prescribed for the post.
- II. The applicant must affix recent color passport size photograph at top right side of the application form.
- III. The applicant must attach self-attested copy of all the mark sheets, certificates/ testimonials/ documents from HSC/10th onwards towards proof of qualification, age, mark secured, caste/SEBC, experience etc. along with application form. In case a Degree is based on semester pattern, then the candidate needs to submit the mark sheets of all semesters including the final mark sheet of final semester. Further, in support of any qualification, if the marking CGPA based, then the candidate needs to submit the proof of CGPA to percentage conversion formula against the qualification.
- IV. The candidates already employed in Govt./Semi-Govt./ Central PSU /State PSU shall submit "No Objection Certificate" issued by their present employer at the time of Interview.
- V. The application in the prescribed form shall be accompanied with a one page write up on "**Why I consider myself suitable for the Role**" along with statement of purpose.
- VI. Applications without supporting documents/ incomplete/not fulfilling the prescribed criteria in any respect are liable to be rejected.
- VII. The candidates applying for the post must submit their application by post to "**The Dy. General Manager, Admin. OSPHWC Limited, Bhoi Nagar, Janpath, Bhubaneswar-751022.**"
- VIII. The cover containing the application should be super scribed with the name of the post applied for i.e. "**APPLICATION FOR THE POST OF ASSISTANT MANAGER(HR) IN OSPHWC**".
- IX. A candidate is required to pay a non-refundable and non-adjustable fee of Rs.500/- (Rupees five hundred).

6. SELECTION METHODOLOGY:

All candidates will be evaluated on the basis of Career Marking, Written Test, & Personal Interview. The career marking and marking of skill test will be conducted as mentioned below for selection of candidate.

Sl. No.	Particulars	Marks
1.	Career	1. 30 marks for eligible qualification 2. 10 marks for experience in IIR with exposure in ERP at least for two years .
2.	Written test on subject related to HR	30 Marks
3.	Personal Interview	30 Marks

7. GENERAL CONDITIONS

- Candidates are required to visit Corporation website <http://ophwc.nic.in> at regular intervals for any corrigendum/addendum, notification, news, updates, results etc. relating to recruitment.
- At any stage of recruitment process, if it is found that the candidate has furnished false or incorrect information then the candidature /appointment of the candidate is liable to be cancelled.
- Canvassing in any form will be viewed adversely & may lead to disqualification.
- Before Interview candidates are required to produce their Certificates/ documents.
- The decision of OPHWC Management will be final & binding on all candidates on all matters relating to eligibility, acceptance or rejection of the application / candidature, selection of candidate, cancellation of the recruitment process, etc.
- Any dispute arising in this connection will be subject to jurisdiction of appropriate courts of Odisha.
- OPHWC Management reserves the right not to fill any or all the positions so advertised without assigning any reason thereof.
- OPHWC Management reserves the right to cancel/modify the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereof at any stage.

Interested eligible candidates are required to fill up the application format & submit the same duly filled in by Dt. 30.04.2022 positively. Applications received after the last date due to delay in postal/courier or any other reason shall not be entertained and will be rejected.



Dy. General Manager (Admin)
THE ODISHA STATE POLICE HOUSING AND
WELFARE CORPORATION LTD. (A SILVER
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University/Institute&attachacopyofsuchnormfixedbytheconcernedUniversity/Institute)

12. Details of Post qualification/ Experience (Attach copy ofcertificates):

Sl. No.	Name & address of Organizations worked	Post held	Scale of Pay	Basic Pay	Duration of Experience (DD/MM/YYYY)		Total years & months of experience	Type of assignment handled/specific nature of work/duty performed.
					From	To		

DECLARATION

ISon/Daughter / Wife of, do hereby declare that all the statements made in this application are true and correct to the best of my knowledge and belief. In the event of any information being found false, my candidature/appointment is liable to be cancelled/ terminated without any notice to me.

(SIGNATURE IN FULL)

PLACE:.....

NAME:.....

DATE:

Documents/Certificates

Attached:-1)

2)

3)

4)

5)

6)